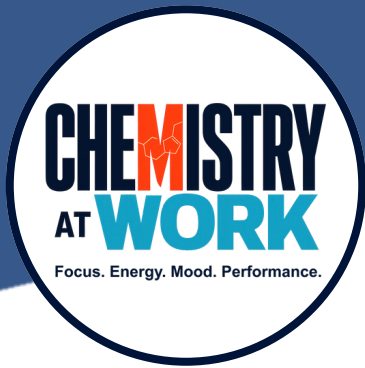




Privacy Overview

An explanation of the privacy-first structure of the program and how employee information is handled.

The Chemistry at Work™ program is designed with a privacy-first framework to ensure employee health information remains confidential.

Employee screening results are never shared with employers or Good Health Geek. All screening analysis is performed by an independent laboratory partner, and results are delivered directly to the employee.

Employers receive participation insights only, which help them understand program engagement without accessing individual employee information.

Key privacy protections include:

- Screening results are sent directly to employees by the lab
- Employees choose whether to share results with a licensed dietitian
- No individual health data is shared with employers
- Participation analytics are reported only at the group level
- The program does not require apps, tracking, or monitoring of employee behavior

This structure helps organizations offer meaningful wellness support while maintaining strong employee privacy protections and trust.

